



FULLER & THALER
ASSET MANAGEMENT, INC.

December 20, 2007

Top Hat Plan Exemption,
Employee Benefit Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

08 JAN -2 PM 2:28

Re: Fuller & Thaler Asset Management, Inc. 2007 Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

This letter constitutes a statement described in Department of Labor Regulations Section 2520.104-23(b)(1) regarding the above referenced plan.

1. The name and address of the employer is:
Fuller & Thaler Asset Management, Inc.
411 Borel Avenue, Suite 300
San Mateo, CA 94402
2. The employer's EIN is: 94-3176968
3. The employer maintains the plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. The employer sponsors one nonqualified deferred compensation plan, the above-referenced plan.
5. There are 14 participants in the plan.

Please acknowledge receipt of this letter by date-stamping the enclosed copy and returning it in the envelope provided.

Very truly yours,

Fuller & Thaler Asset Management, Inc.



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ASSET MANAGEMENT, INC.

411 BOREL AVENUE, SUITE 300
SAN MATEO, CA 94402



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