



A Service Disabled Veteran Owned Small Business (SDVOSB)
SBA 8(a) Qualified for Seaport

Corporate Office
2243 San Diego Ave
San Diego, CA 92110
<http://www.industechnology.com>

2520082041779

30 November 2007

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

08 JAN -2 PM 3:08

RE: INDUS Technology, Inc. Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the INDUS Technology, Inc. Deferred Compensation Plan, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2420.104-23(b), the following information is provided:

1. Employer Name: INDUS Technology, Inc.

Employer Address:

2243 San Diego Ave
San Diego, CA 92110

2. Employer's Employer Identification Number: 33-0480641

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it only maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximatel 12



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Pursuant to Regulations Section 2520.104-23b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Employer: INDUS Technology, Inc

By: _____

Print Name: James B. Lasswell

Title: President

INDUS Technology
2243 San Diego Ave
San Diego, CA 92110



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