



*On Top of the World's Best Selling Cakes®*

DecoPac, Inc.  
3500 Thurston Avenue  
Anoka, Minnesota 55303  
Phone: 763-574-0091  
Fax: 763-574-1060  
Customer Service: 800-DECOPAC

07 DEC 20 AM 1:15

## Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: DecoPac, Inc.
2. The mailing address of the Employer is: 3500 Thurston Avenue  
Anoka, MN 55303
3. The Employer Identification Number is: 41-1711127
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 8 Eligible Employees.
6. The Employer will provide a copy of the agreement to the office of Employee Benefits Security Administration upon request.

DecoPac, Inc.  
A Minnesota Corporation

By: Michael J. M. Shy  
Authorized Person

Dated: 12-12-07

Align top of FedEx Express Shipping Label here.

ORIGIN ID: AELA (763) 586-4808  
LEO VARLEY  
DECOPAC, INC.  
3500 THURSTON AVENUE

Ship Date: 17DEC07  
ActWgt: 0.1 LB  
System#: 157384/CAFE2331  
Account: S \*\*\*\*\*

ANOKA, MN 55303  
UNITED STATES US

TO TOP HAT PLAN EXEMPTION

(763) 583-4806

US DEPARTMENT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMIN  
200 CONSTITUTION AVE NW - RM N 1513  
WASHINGTON, DC 20210

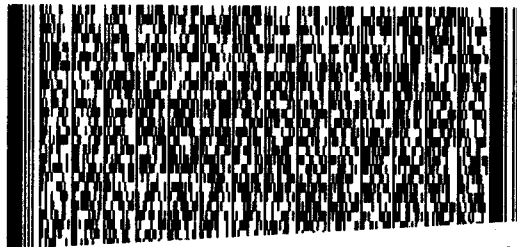
**FedEx**  
Express



CL568187/22/23

Ref:  
INV:  
PO:

Dept:



Delivery Address  
Barcode

BILL SENDER

**FedEx.**

TRK# 9520 5488 8940  
0201

WED - 19 DEC A2  
STANDARD OVERNIGHT

By:  
7

**ND-TSGA**

IAD  
DC-US  
20210



Emp# 538108 18DEC07 AELA

For FedEx Express® Shipments Only

Align bottom of Peel and Stick Airbill or Pouch here.