



BUTTERS-FETTING CO., INC.

MECHANICAL CONTRACTORS

1669 SOUTH 1ST ST., MILWAUKEE, WISCONSIN 53204-2999
TEL. (414) 645-1535 • Fax (414) 645-7622 • email: info@butfetting.com

Design - Build
Engineering
Turn Key Installations
Fabrication
Contract Maintenance
24-Hour Service
M.P. # 232325

2520080801702

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Butters-Fetting Co., Inc.
2. The mailing address of the Employer is: 1669 S. 1st Street
Milwaukee, WI 53204
3. The Employer Identification Number is: 39-0192920
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

07 DEC 17 AM 4:23

Butters-Fetting Co., Inc.
A Wisconsin Corporation

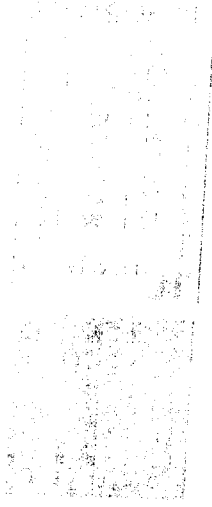
By: [Signature]
Authorized Person

Dated: 11/27/07



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