

**Syracuse Research Corporation**

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December 4, 2007

Top Hat Pension Exemption  
Employee Benefits Security Administration  
Room Number N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

07 DEC 11 AM 7:03

Re: Deferred Compensation Agreement  
Syracuse Research Corporation Nonqualified Restoration Plan

Dear Sir or Madam:

Enclosed are the one-time registration statement filings with respect to the above-referenced nonqualified deferred compensation plans pursuant to Labor Regulation 2520.104-23.

If you have any questions or require additional information about the plans, please call me at (315) 452-8040.

Sincerely,

James Holland  
Executive Vice President, Administration  
Syracuse Research Corporation

**TOP HAT PLAN FILING**  
**LABOR REGULATION 2520.104-23**

**Employer:** Syracuse Research Corporation

**Address:** **6225 Running Ridge Road**  
**North Syracuse, NY 13212**

**EIN:** 15-0589832

**Plan Name:** Deferred Compensation Agreement

**Number of Plan Participants:** One

**Plan Purpose:** Syracuse Research Corporation maintains this plan primarily for the purpose of providing deferred compensation to the President and Chief Executive Officer.

**Number of Top Hat Plans:** One, including this plan

**Number of Plan Participants in Each:** See Below

<b><u>Plan Name:</u></b>	<b><u>Number of Participants:</u></b>
Deferred Compensation Agreement	One
Syracuse Research Corporation Nonqualified Restoration Plan	Four
Syracuse Research Corporation Key Employee Death Benefit and Supplemental Retirement Plan	Six
Code Section 457(b) Deferred Compensation Plan	Thirteen

**TOP HAT PLAN FILING**  
**LABOR REGULATION 2520.104-23**

**Employer:** Syracuse Research Corporation

**Address:** **6225 Running Ridge Road**  
**North Syracuse, NY 13212**

**EIN:** 15-0589832

**Plan Name:** Syracuse Research Corporation Nonqualified Restoration Plan

**Number of Plan Participants:** Four

**Plan Purpose:** Syracuse Research Corporation maintains this plan primarily for the purpose of providing deferred compensation primarily for a select group of management and highly compensated employees.

**Number of Top Hat Plans:** 4, including this plan

**Number of Plan Participants in Each:** See Below

<b><u>Plan Name:</u></b>	<b><u>Number of Participants:</u></b>
Deferred Compensation Agreement	One
Syracuse Research Corporation Nonqualified Restoration Plan	Four
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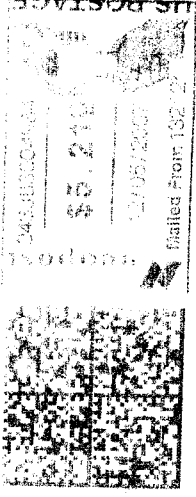


Syracuse Research Corporation  
7502 Round Pond Road  
North Syracuse, NY 13212

**CERTIFIED MAIL™**



7005 1820 0006 1364 9716



**RETURN RECEIPT  
REQUESTED**

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Employee Benefits Security Administration  
Room Number N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

