

HAWORTH10th Floor TCF Tower, 121 So. 8th St., Minneapolis, MN 55402
Tel: 612.677.8900 Fax: 612.677.8901

07 DEC 13 PM 6:00

Via Certified Mail
No: 7006 3450 0002 6561 4054
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: *Alternative Method of Compliance with Reporting and Disclosure
Requirements Pursuant to Section 2520.104-23 of the Department of Labor
Regulations*

Dear Sir or Madam:

This statement is being filed in accordance with the requirements of the captioned regulations and also in lieu of filing Internal Revenue Service Form 5500:

I. EMPLOYER NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:

Haworth Marketing & Media Company
10th Floor – TCF Tower
121 South 8th Street
Minneapolis, MN 55402
Employer Identification Number: 41-0960876

II. STATEMENT AS TO PLAN:

Haworth Marketing & Media Company maintains, at the above address, the Haworth Marketing & Media Company Omnibus Management Incentive Plan (“Plan”) which provides deferred compensation to a select group of management and key employees.

III. ERISA COMPLIANCE:

The Employer is making this filing solely as a protective measure in the unlikely event its Plan would be determined at some point to be an employee benefit plan as defined in section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the Employer that the Plan is an employee benefit plan subject to ERISA for any purpose.

HAWORTH

IV. COPY OF PLAN:

A copy of the Plan will be provided to the Department of Labor upon request.

Sincerely,



Andrew Thtanen

Haworth Marketing & Media Company



7006 3450 0002 6561 4054

1717 Main Street
Suite 3200
Dallas, TX 75201-7347

Morgan Lewis

C O U N S E L O R S A T L A W

TO:

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