

2520080801604

07 NOV 23 PM 9:56

November 20, 2007

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644 U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Latinos United (Employer)

36-3676873 E.I.N.

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

LATINOS UNITED (Employer), being a plan administrator for the (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, LATINOS UNITED, the employer, maintains only ONE plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, ONE employee will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

  
EXECUTIVE DIRECTOR

Latinos United  
20 East Jackson Blvd  
Suite 1550  
Chicago, IL 60602



Secretary of Labor  
Top Hat Plan Administration  
Employee Benefits Security Admin. (EBSA)  
Room N-5644 U.S. Dept. of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

