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www.njaudubon.org

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**CAPE MAY BIRD OBSERVATORY
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Ringwood, NJ 07456

(973) 835-2160

**ESSEX COUNTY
ENVIRONMENTAL CENTER**

NJAS Partner Site

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

07 NOV 25 PM 9:53

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: New Jersey Audubon Society
2. The mailing address of the Employer is: 9 Hardscrabble Road
Bernardsville, NJ 07924
3. The Employer Identification Number is: 22-1539642
4. The above named Employer maintains a Plan (or Plans) primarily for the providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 1 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Benefits Security Administration upon request.

New Jersey Audubon Society

A New Jersey Organization

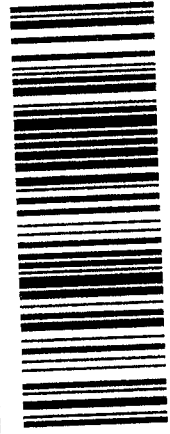
By: Mark Levy
Authorized Person

Dated: 11/10/2007

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CERTIFIED MAIL™



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**NEW JERSEY
AUDUBON
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*Top Hat Plan Extension
Employee Benefit Security Administration
Room N1513
US Dept of Labor
200 Constitution Ave. NW
Washington DC 20210*

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