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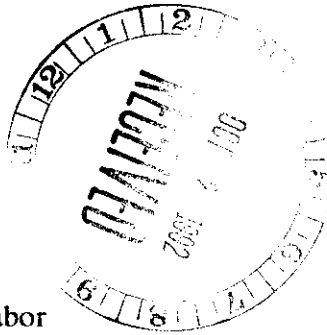
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# Employers Association OF WESTERN MASSACHUSETTS, INC.

P.O. BOX 401, 77 WINSOR ST., LUDLOW, MA 01056  
413/589-7844 FAX 583-8175

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September 24, 1992

U.S. Department of Labor  
Pension and Welfare  
Benefits Administration  
P.O. Box 75212  
Washington, DC 20013-5212

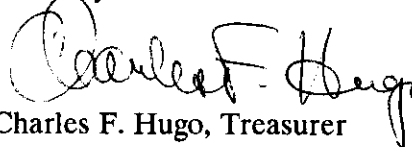
Re: Employers Association of Western Massachusetts, Inc.  
(the "Employer")--Amnesty Filing for Top Hat Plan

Dear Sir or Madam:

Pursuant to 29 C.F.R. §2520.104-23 of the regulations issued under section 104 of the Employee Retirement Income Security Act of 1974, as amended, this letter serves as notice that the employer maintains one (1) "top-hat" plan (the "Plan") which covers a single employee. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Benefits under the Plan are paid solely from the general assets of the Employer. The Employer's address is P.O. Box 401, Ludlow, Massachusetts 01056, and its federal employer identification number is 04-1288410.

A copy of the plan will be provided to the Secretary of Labor upon request. This notice is being filed under the amnesty filing program announced by the U.S. Department of Labor on March 23, 1992. Enclosed is our check in the amount of \$1,000.00 in payment of the required filing fee.

Sincerely,

  
Charles F. Hugo, Treasurer

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Attachment

**Employers Association  
OF WESTERN MASSACHUSETTS, INC.**

P.O. BOX 401, 77 WINSOR ST., LUDLOW, MA 01056

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