

REGISTRATION OF TOP HAT PLAN

07 NOV 25 PM 10:38

To: Employee Benefits Security AdministrationFrom: Mikros Engineering, Inc.Employer's Identification No.: 41-0859898

On October 31, 2007 the above employer has adopted a nonqualified deferred compensation plan for the purpose of providing deferred compensation to a select group of management and highly compensated employees for which benefits are paid solely as needed from the general assets of the employer. This notice is intended to meet the reporting requirements specified in DOL Reg. Section 2520.104-23. The employer currently sponsors 1 non-qualified deferred compensation plans, and 1 employee is covered by the plan.

Submitted this 6 day of November, 2007.By Bill Hunge
Its: PRESIDENT

To be filed at: Top Hat Exemption EBSA
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210

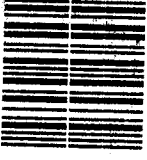
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Mikros Engineering Inc.

8755 Wyoming Avenue North • Brooklyn Park, MN 55445



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