

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION, ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210-0002

Notice Under Provisions of Section 110 of Title I of the Employee Retirement Security Act of 1974,
Re: The Adoption of a Deferred Compensation Plan

Employer: Claggett & Sons, Inc.
3396 Sharon Valley Road
Newark, Ohio 43055
ID #31-1106108

The employer adopted the Claggett & Sons, Inc. Deferred Compensation Plan on September 1, 2007. The purpose of the Plan is to provide deferred compensation for a select group of management or highly compensated employees.

The Company maintains no other non-qualified deferred compensation plans.

The Plan covers six employees.

Copies of plan documents will be provided upon request.

CLAGGETT & SONS, INC.

By 
Thaddeus Claggett

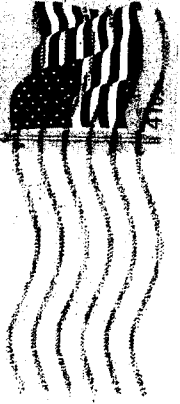
Dated: November 16, 2007

07 NOV 25 PM 10:39

CLAGGETT & SONS, INC.
GENERAL CONTRACTORS
3396 SHARON VALLEY RD.
NEWARK, OHIO 43055-9311

COLUMBUS OH 430

17 NOV 2007 PM 5 L



TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION,
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON, DC 20210-0002

20210+0002

