

2520080801558

TOP HAT EXEMPTION STATEMENT

07 NOV 20 AM 3:36

TO: Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

FROM: Gilliatte General Contractors, Inc.  
2515 Bloyd Avenue  
Indianapolis, Indiana 46218

EIN: 35-1626666

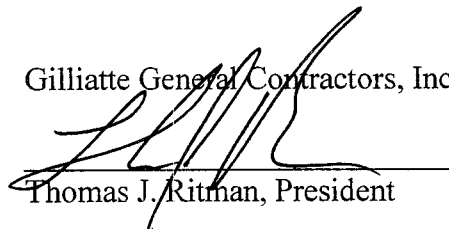
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This filing is being made in accordance with DOL Reg. Sec. 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of ERISA in the case of a top hat plan for a select group of management or highly compensated employees.

Gilliatte General Contractors, Inc. (the "Employer") maintains a plan of nonqualified deferred compensation for a select group of management or highly compensated employees. Currently, there is one (1) such plan that covers 2 employees of the Employer. The plan was adopted effective as of January 1, 2007.

If requested by the Secretary of Labor, the Employer will provide copies of any plan documents. If there are any questions, please contact the undersigned.

Gilliatte General Contractors, Inc.



Thomas J. Ritman, President

Date: 2-02-07



# GILLIATTE

general  
contractors,  
inc.

## LETTER OF TRANSMITTAL

2515 Bloyd Avenue  
Indianapolis, IN 46218  
Phone: 317/638-3355  
Fax: 317/687-2875

**TO** U.S. Department of Labor  
200 Constitution Avenue NW  
Room N-1513  
Washington, DC 20210

Date: 11/15/2007	
Attn: Secretary of Labor	
Top Hat Plan Exemption	
Employee Benefits Security Adm.	
Room N-1513	

WE ARE SENDING YOU  Attached  Under separate cover via UPS the following items:

- Shop Drawings     Prints     Plans     Samples     Specifications  
 Copy of Letter     Change Order     \_\_\_\_\_

COPIES	DATE	NO.	DESCRIPTION
1	2/02/07		Top Hat Exemption Statement

THESE ARE TRANSMITTED as checked below:

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 As requested     Returned for corrections     Return \_\_\_\_\_ corrected prints  
 For review & comment     For Filing

REMARKS

COPY TO: \_\_\_\_\_  
 Accounting     File

SIGNED: Kathy J. Carter  
 Secretary/Treasurer

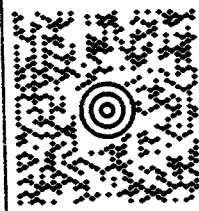
Gilliatte General Contractors, Inc.  
2515 Bloyd Avenue  
Indianapolis, IN 46218

1 OF 1

1 LBS

LADDING, STEPHEN  
3171 GREENTREE  
GILLIATTE GENERAL  
2515 BLOYD AVE  
INDIANAPOLIS IN 46218

SHIP TO:  
SECRETARY OF LABOR  
U.S. DEPT OF LABOR  
ROOM N-1513  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210

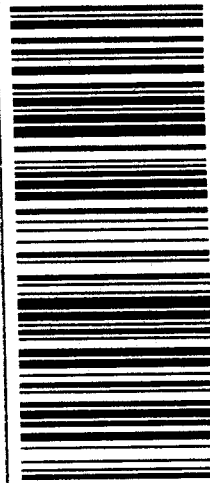


MD 201 9-74



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U.S. DEPT. OF LABOR  
200 CONSTITUTION AVENUE NW  
ROOM N-1513  
WASHINGTON, D.C. 20210  
ATTN: SECRETARY OF LABOR  
TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADM.  
ROOM N-1513

DEPT OF LABOR  
200 CONSTITUTION AVE NW  
RM N-1513  
WASHINGTON DC 20210

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