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November 9, 2007

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

07 NOV 15 PM 11:44

Re: Michigan Construction Industry Mutual Supplemental Executive
Retirement Plan

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured deferred compensation plan for a select group of management or highly compensated employees under D.O.L. Reg. §2520.104-23, Michigan Construction Industry Mutual Insurance Company hereby provides the following information:

- (1) The name of the employer is: Michigan Construction Industry Mutual Insurance Company.
- (2) The mailing address of the employer is: P.O. Box 80440, Lansing, MI 48908-0440.
- (3) The employer's federal identification number is: 38-3497412.
- (4) The number of such plans (one) and the number of participants in each plan are as follows:

Michigan Construction Industry Mutual Supplemental Executive Retirement Plan
– two participants.

Michigan Construction Industry Mutual maintains the plan primarily for the purpose of providing deferred compensation to executives who are within a select group of management or



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highly compensated employees. The employer will provide a copy of the plan documents to the Secretary of Labor upon request.

Sincerely yours,

DYKEMA GOSSETT PLLC

A handwritten signature in black ink, appearing to read "Margaret A. Hunter". The signature is fluid and cursive.

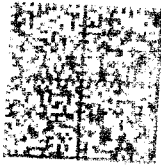
Margaret A. Hunter

cc: Eric R. Schobert

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