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P.O. BOX 5, LOUISE, TEXAS 77455  
(979) 648-2691

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October 17, 2007

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N 5644  
U S Department of Labor  
200 Constitution Avenue N. W.  
Washington, DC 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Performance Driven Plan and Supplemental Life Insurance Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The First State Bank
2. Mailing address of the employer : P O Box 5, Louise, TX 77455
3. Employer's Federal Identification Number (EIN): 74-1258875
4. Number of plans maintained: 1
5. Number of participants: 2
6. Date plan was implemented: May 30, 2007

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

The First State Bank

By:

Plan Administrator



P.O. BOX 5, LOUISE, TX 77455

PRESORTED  
FIRST CLASS



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