



PRECISION MACHINING AT ITS BEST!

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TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

FROM: CNC Industries, Inc.
EIN: ~~1351970529~~
3810 Fourier Drive
Fort Wayne, IN 46818

35-1970529

RE: Alternative Method of Compliance for Nonqualified Deferred
Compensation Plans for Selected Employees

1. This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer maintains "one" Nonqualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.
3. The number of participants in this plan is "two".

Administrator: Steven Deam
STEVEN DEAM

Title: PRES.

Employer: CNC INDUSTRIES, INC

Date: 10-15-07

