



INTERNATIONAL FRANCHISE ASSOCIATION

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Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Statement

To Whom It May Concern:

In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

International Franchise Association  
1501 K Street, N.W.  
Suite 350  
Washington, D.C. 20005  
EIN: 36-6108621

Declaration:

The International Franchise Association maintains the International Franchise Association Section 457(b) Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Six employees participate in this Plan.

Sincerely,

Debra Moss,  
Vice President, Operations

DM: 72026

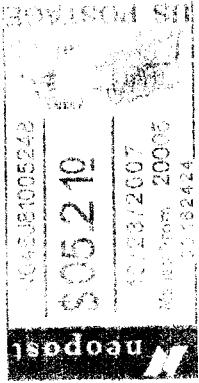




INTERNATIONAL FRANCHISE ASSOCIATION  
1501 K Street, N.W., Suite 350  
Washington, DC 20005

Secretary of Labor  
Top Hat Plan Exemption  
Pension & Welfare Benefits Adm.  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

...Find it at Franchise.org



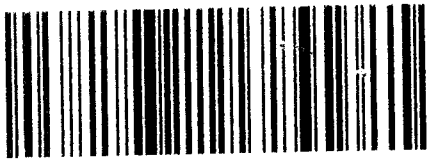
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