

Construction Management • General Contracting • Design/Build

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

07 OCT 30 AM 2:50

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

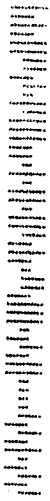
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1. The name of the Employer is: Plano-Coudon, LLC
- 2. The mailing address of the Employer is: 2101 Washington Blvd.  
Baltimore, MD 21230
- 3. The Employer Identification Number is: 52-2116907
- 4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- 5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 3 Eligible Employees.
- 6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Plano-Coudon, LLC  
A Maryland Limited Liability Company

By: C.R.C.  
Authorized Person

Dated: 10/23/07



# First Class Mail

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