

DCI, INC.
STOCK APPRECIATION RIGHTS PLAN

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NOTICE REQUIRED TO BE SENT TO THE
DEPARTMENT OF LABOR

October 19, 2007

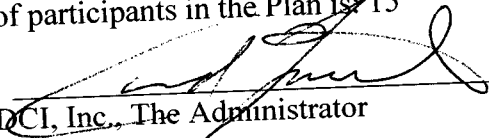
TO: U.S. Department of Labor
Employee Benefits Security Administration
200 Constitution Avenue N.W.
Washington, D.C. 20216

From: DCI, Inc.
600 North 54th Avenue
PO Box 1227
St. Cloud, MN 5630
Employer I.D. Number: 41-0754368

This document constitutes the statement required by 29 C.F.R. 2520, 104-23(a)(1), to be filed with the Secretary of Labor (the "Department") in respect to a nonqualified benefit plan maintained by the above employer.

The Employer recently adopted the DCI, Inc. Stock Appreciation Rights Plan, (the "Plan") for a select group of management and highly compensated employees. The Employer does not maintain any other nonqualified benefit plan. Copies of the Plan will be provided to the Department upon the receipt of a written request.

The number of participants in the Plan is: 15

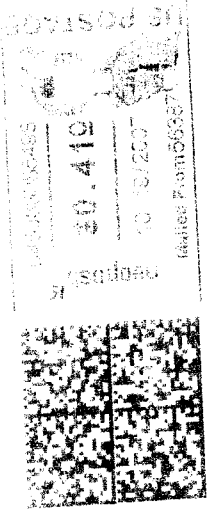
Signed By: , on behalf of the Board of Directors of DCI, Inc., The Administrator

Title: VP of Finance

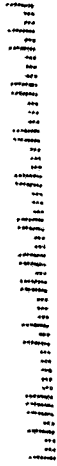
Employer: DCI, Inc.



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Employee Benefits Security Administration
200 Constitution Ave. N.W.
Washington, DC 20216



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