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ARCHITECTURE  
PLANNING  
DESIGN

SPIEGLE ARCHITECTURAL GROUP | 120 SANHICAN DRIVE | TRENTON, NJ 08618  
609.695.7400 PHONE | 609.394.2274 FAX | WWW.SPIEGLE.COM

PRINCIPALS  
Scott R. Spiegle, AIA  
*President and CEO*  
  
Scott E. Downie, AIA, LEEDap  
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Thomas S. Perrino, AIA  
  
PRINCIPAL EMERITUS  
Franklyn B. Spiegle, AIA, PP  
  
ASSOCIATES  
Richard Bartels, AIA  
Anthony W. Catana, AIA  
Jason Niwinski AIA, LEEDap  
John K. Lee, AIA, LEEDap  
Thomas J. Lemmon, AIA  
Steven G. Siegel, AIA

October 12, 2007

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Spiegle Group, Inc. 2007 Phantom Stock Plan (the "Plan")

This letter will serve as notice that the above Plan has elected the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") set forth in DOL Reg. §2520, 104-23.

Pursuant to Reg. §2520.104-23(b)(1), the following information is provided:

1. The Employer is  
  
Spiegle Group, Inc.  
120 Sanhican Drive  
Trenton ,NJ 08618
2. The Employer's EIN is 23-1937152
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are two participants in the Plan.
4. The Employer does not maintain any other plan for this purpose.

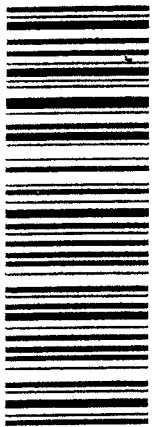
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The Employer acknowledges its obligation to provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Debbie Kenderdine  
Director of Human Resources





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