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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

As required by DOL Reg § 2520.104-23(c), the administrator is filing on behalf of The Cottage School, the following statement with the intention that this Top-hat plan satisfies ERISA's limited reporting and disclosure requirements.

1. The employer's name and address - The Cottage School  
700 Grimes Bridge Road  
Roswell, GA 30075
2. The employer's identification number (EIN): 58-1484540
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows:

The Plan shall cover only "key" management staff members. "Key" management staff shall be limited to the following positions: Executive Director, CFO, Director of Advancement, Principals (High School and Middle School); and may include Assistant Principals (High School and Middle School), Department Heads and any other "key Management" positions as determined by the Trustees Board. Key management personal shall generally be limited to the top 20% of paid staff.

4. This is the only 457(b) plans maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The number of employees in this plan is six (6) for 2007.
6. The Cottage School hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.

Sincerely,

Joe Digieso  
Treasurer, Board of Directors



700 Grimes Bridge Road  
Roswell, GA 30075



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RITNEY BOWEN  
MAILED FROM ZIP CODE 30075

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