



**BARROW INDUSTRIES®**  
DECORATIVE HOME FURNISHING FABRICS  
Executive Offices  
3 EDGEWATER DRIVE, NORWOOD, MASSACHUSETTS 02062

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2520080801371

October 1, 2007

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

07 OCT 17 AM 8:20

Re: The Barrow Industries, Inc.  
Compensation Agreement with John Duggan

Dear Secretary Chao:

This will serve as notice under the provisions of Labor Regulation Section 2520.104-23 Alternative Method of Compliance for Pension Plans for Certain Selected Employees, that the employer named below has adopted and now maintains an agreement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**Employer:** Barrow Industries, Inc.  
3 Edgewater Drive  
Norwood, MA 02062-4642

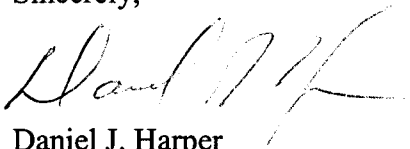
**EIN:** 04-2225826

**Number of such agreements: One Participant in agreement: One**  
**Date agreement was entered into: July 31, 2007.**

We understand that by filing this statement of alternative compliance with the reporting and disclosure requirements of Part 1 of Title 1, Section 110 of the Employee Retirement Income Security Act of 1974 (ERISA), Barrow Industries, Inc. is deemed to have satisfied such reporting and disclosure requirements for purposes of this agreement.

If you have any questions concerning this filing, please do not hesitate to call me.

Sincerely,

A handwritten signature in black ink, appearing to read "Daniel J. Harper". The signature is fluid and cursive, with the first name being the most prominent.

Daniel J. Harper  
Chief Financial Officer

DJH/kf

cc: Wayne H. Miller, Esq.

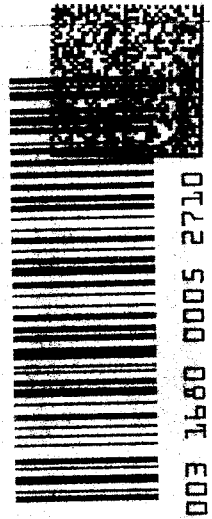
# BARROW INDUSTRIES

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3 Edgewater Drive, Norwood, MA 02062 U.S.A.  
ATLANTA / BOSTON / MIAMI

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

**CERTIFIED MAIL™**



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