

TOP-HAT PLAN EXEMPTION STATEMENT

07 OCT 10 AM 8:39

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: Jewish Family and Career Services, Inc.

Address: 4549 Chamblee-Dunwoody Road, Atlanta, GA 30338

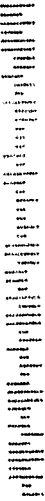
Employer EIN: 58-1479212

Name of Plan: Jewish Family and Career Services, Inc. Deferred Compensation Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: Two (2)

Number of Employees in Plan(s): 108



016P25500000

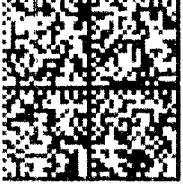
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Pension Financial Services, Inc.
3700 Crestwood Pkwy Suite 550
Duluth, GA 30096

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