



Independent Group Home Living Program, Inc.  
 Providing lifetime alternatives for people with developmental disabilities

07 OCT -9 AM 8:45

SPECIMEN

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
 A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-5644  
 US Department of Labor  
 200 Constitution Avenue NW  
 Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a secret group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Independent Group Home Living Program, Inc.

Employer's Address: 60 Montauk Highway  
 East Moriches, NY 11940

Employer Identification Number: 11-2458584

Independent Group Home Living Program, Inc. 457 Deferred Compensation Plan, which covers 8 participants.

Total Number of Plans: 1

Independent Group Home Living Program, Inc.  
 Doris L. Geier, Plan Administrator of the Plan Specified Above

By: Doris L. Geier

Date: 9/28/07



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 60 Montauk Highway • East Moriches, NY 11940-063

**CERTIFIED MAIL™**



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