



AMERICAN SOCIETY FOR REPRODUCTIVE MEDICINE

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AMA DELEGATE

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August 28, 2007

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Name of Tax-Exempt Employer : American Society for Reproductive Medicine
Address of Tax-Exempt Employer : 1209 Montgomery Highway
Birmingham, Alabama 35211
Employer Identification Number : 04-2284338

Top-Hat Statement

The American Society for Reproductive Medicine (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of the American Society for Reproductive Medicine (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 4. The Employer maintains no other unfunded top-hat plans described in Department of Labor Section 2520.104-23(b).

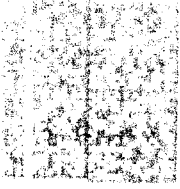
Date: August 28, 2007

By: Robert W. Rebar

Title: Executive Director
(On Behalf of the Plan Administrator)

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AMERICAN SOCIETY FOR REPRODUCTIVE MEDICINE
Formerly The American Fertility Society
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