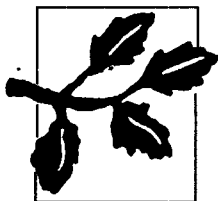


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community foundation  
of St. Clair County

September 4, 2007

Via Certified Mail  
Return Receipt Requested

## EXECUTIVE COMMITTEE

Charles G. Kelly  
Chairman  
Don C. Fletcher  
Vice Chairman  
Donna M. Niester  
Secretary  
Frederick S. Moore  
Treasurer and  
Immediate Past Chair  
Marshall J. Campbell  
Member at Large  
Martin E. Weiss  
Member at Large  
Randy D. Maiers  
President/CEO

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D. C. 20210

Re: Community Foundation of St. Clair County  
516 McMorran Blvd.  
Port Huron, MI 48060  
EIN: 38-1872132

## TRUSTEES

Douglas R. Austin  
Bethany A. Belanger  
Dr. Rose B. Bellanca  
Heather Bokram  
Marshall J. Campbell  
Ronald W. Cooley  
Don C. Fletcher  
Gary A. Fletcher  
Lee C. Hanson  
Steven L. Hill  
Thomas A. Hunter  
Charles G. Kelly  
Roy W. Klecha, Jr.  
Gerald J. Kramer, Jr.  
Hon. John R. Monaghan  
Franklin H. Moore, Jr.  
Frederick S. Moore  
Donna M. Niester  
David P. O'Connor  
William G. Oldford, Jr.  
William Robinson  
Lynne M. Secory  
John W. Shier  
Douglas S. Touma  
Joseph A. Vito  
Martin E. Weiss  
Catherine R. Wilkinson

Ladies and Gentlemen:

As required by 29 CFR Section 2920.104-23, the Community Foundation of St. Clair County (the "Foundation") is filing this notice with the Secretary of Labor regarding the Deferred Compensation Benefit Agreement that it has established.

The Foundation has established the Deferred Compensation Benefit Agreement primarily for the purpose of providing compensation for one employee, who is a member of a select group of management or who is highly compensated.

Very truly yours,

COMMUNITY FOUNDATION OF  
ST. CLAIR COUNTY

By: \_\_\_\_\_

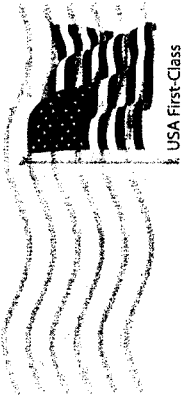
Its: \_\_\_\_\_



community foundation

**of St. Clair County**

516 McMoran Blvd.  
Port Huron, MI 48060



ROYAL OAK MI 480

06 SEP 2007 PM 4 T

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D. C. 20210

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