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Covance Inc.
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Princeton, New Jersey
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30 August 2007

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Covance Inc.
2. Employer Address: 210 Carnegie Center, Princeton, NJ 08540
3. Employer EIN: 22-3265977
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1
6. Number of Employees in each Plan (s): 100

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

A handwritten signature in cursive script that reads "Carolyn Vass".

Carolyn Vass
Senior Manager, Global Benefits
Covance Inc.
609-452-4648



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