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TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, D.C. 20210

07 SEP 11 11:11:09

Employer Name: Belfor USA Group, Inc.
Address: 185 Oakland Avenue, Suite 300, Birmingham, MI 48009-3481
Employer EIN: 84-1309171

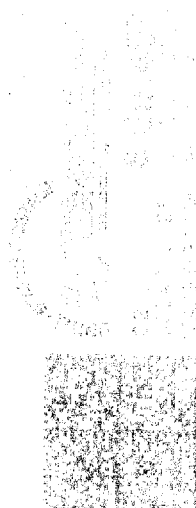
The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One (1)

Number of Employees in Plan(s): Belfor USA Group, Inc. Deferred LTIP Plan (39 employees)

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185 Oakland Ave., Suite 300, Birmingham, MI 48039-3433



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