



August 13, 2007

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1202 Page Drive SW  
P.O. Box 10007  
Fargo, ND 58106-0007  
Phone: (701) 237-9290  
Fax: (701) 235-0906  
www.smphs.org

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Avenue Northwest  
Washington, DC 20210

**RE: Alternative Reporting And Disclosure Statement For Non-qualified Deferred Compensation Plans**

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly-compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: SMP Health System
2. The mailing address of the Employer is: 1202 Page Drive Southwest  
P. O. Box 10007  
Fargo, ND 58106-0007
3. The Employer Identification Number is: 45-0359620
4. The above-named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
→ One (1) Plan covering sixteen (16) Eligible Employees
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

SMP Health System  
A North Dakota Organization

By:

  
Aaron K. Alton, President/CEO

Dated:

8/29/07

AKA:lme

cc: Gabriella Divine, Principal Financial Group

