



Bozeman Deaconess
HOSPITAL

2520080801115

August 14, 2007

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CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23 (the "Regulation"), the purpose of this letter is to notify you that Bozeman Deaconess Health Services (the "Company") maintains the Bozeman Deaconess Health Services 457(b) Deferred Compensation Plan for Senior Executives (the "Plan") primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company. As of the date of this letter, 7 individuals are eligible for participation in the Plan. We are hereby providing you written notice of the following information regarding the Plan:

1. **Employer Name and Address:** Bozeman Deaconess Health Services
915 Highland Blvd.
Bozeman, Montana 59715-6999
2. **Employer Identification Number:** 81-0232121
3. **Purpose of the Plan:** Bozeman Deaconess Health Services maintains the Bozeman Deaconess Health Services 457(b) Deferred Compensation Plan for Senior Executives primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and such Plan benefits are paid as needed solely from the general assets of the company.
4. **Statement regarding other plans:** The Company also maintains the Bozeman Deaconess Health Services 457(b) Deferred Compensation Plan for Physicians (the "Physicians Plan"), which is also designed primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company. As of the date of this letter, 7 individuals are eligible for participation in the Physicians Plan.

The Plan is an amendment and restatement of the Bozeman Deaconess Health Services 457(b) Deferred Compensation Plan (the "Deferred Compensation Plan"). Because the Deferred Compensation Plan was amended, restated and renamed as the Plan, a decision was made to re-

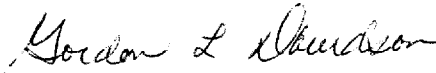
August 14, 2007

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file a notice pursuant to the Regulation. The Plan amendment and restatement was executed on January 1, 2007 and became effective as of August 1, 2007.

The Plan is maintained in accordance with a written plan document that will be provided to the Secretary of the Department of Labor upon request in accordance with Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

Sincerely,

A handwritten signature in cursive script that reads "Gordon L. Davidson".

Gordon L. Davidson, CPA
Chief Financial Officer

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BDH Admin.

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Employee Benefits Security Admin*

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Washington DC 20210

PS Form 3800, June 2002

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