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DIVISION OF  
ACCOUNTING SERVICES

2007 AUG 16 PM 2:26

2520080801101

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

July 2, 2007

**Re: Alternative Form of Compliance With the  
Reporting and Disclosure Requirements of  
Part 1 of Title I of ERISA for the  
Texas Mutual Insurance Company Manager Group  
Nonqualified Supplemental Executive Retirement Plan**

07 AUG 28 PM 12:27

U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue N.W., N-1513  
Washington, D.C. 20210

Ladies and Gentlemen:

In accordance with Department of Labor Regulation § 2520.104-23, this letter will serve as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for a pension plan for a select group of management or highly compensated employees.

1. The name and address of the employer is Texas Mutual Insurance Company, 6210 East Highway 290, Austin, Texas 78723-1098.
2. The employer identification number assigned by the Internal Revenue Service to the employer is 74-2615873.
3. The employer declares that it maintains the above-referenced plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees (the "Plan").
4. As of the date hereof, there are 58 employees in the Plan.

Very truly yours,

Russell R. Oliver, President

6210 East Highway 290, Austin, Texas 78723-1098  
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