

CISCO

07 AUG 2007 PM 2:53

Cisco Systems, Inc.
170 West Tasman Drive
San Jose, CA 95134-1700Direct: 408 526 4000
FAX: 408 526 4100
www.cisco.com

August 7, 2007

CERTIFIED MAIL & RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington D.C. 20210

Re: Cisco Systems, Inc. U.S. Deferred Compensation Plan

Dear Sir or Madam:

Cisco Systems, Inc., a California corporation (the "Company"), is filing this notice and supplies the following information on the Cisco Systems, Inc. U.S. Deferred Compensation Plan (the "Plan") pursuant to 29 CFR § 2520.104-23:

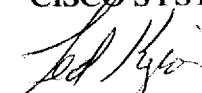
1. Name and Address of the Company.
Cisco Systems, Inc.
170 West Tasman Drive
San Jose, CA 95134
2. Employer Identification No. of the Company.
77-0059951
3. Declaration.

The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is effective June 25, 2007. Currently, 865 employees participate in the Plan.

The Company will provide plan documents, if any, to the Secretary of Labor, upon request, as required by Section 104(a) of the Employee Retirement Income Security Act of 1974, as amended.

Sincerely,

CISCO SYSTEMS, INC.


Ted Kezios

Director, Global Benefits



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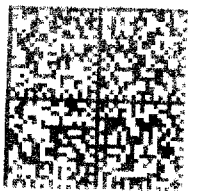
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PS Form 3806, June 2002 See Reverse for Instructions



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