

2520080801087

Kreis  
Enderle  
Callander  
& Hudgins

07 AUG 22 PM 2:48

Adam J. Sheridan

A Professional Corporation  
Attorneys at Law  
One Moorsbridge  
P.O. Box 4010  
Kalamazoo, MI 49003-4010  
269-324-3000  
Fax 269-324-3010  
asheridan@kech.com

August 15, 2007

**VIA CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**RE: Proteos, Inc.**

Dear Sir or Madam:

Enclosed you will find an ERISA Exemption Statement for Proteos, Inc. Please file this Statement in your usual manner.

Please feel free to call me if you have any questions.

Very truly yours,

KREIS, ENDERLE,  
CALLANDER & HUDGINS, P.C.

  
Adam J. Sheridan

AJS/skm  
Enclosure

cc: Clark Smith (via email)  
Holly Kehoe (via email)  
Daniel P. McGlinn (via email)

**ERISA EXEMPTION STATEMENT**

NAME OF CORPORATION: Proteos, Inc.

ADDRESS OF CORPORATION: 4717 Campus Drive  
Kalamazoo, Michigan 49008

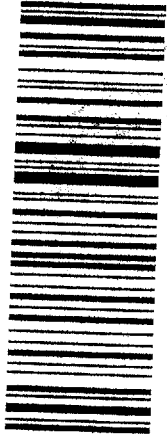
EMPLOYER IDENTIFICATION  
NUMBER (EIN): 26-0069252

Proteos, Inc., has established a Director Remuneration Plan, which is maintained for the purpose of providing compensation for a select group of directors.

Proteos, Inc., is currently operating one ERISA Exemption Plan, the Director Remuneration Plan mentioned above. The plan has four (4) participants, all of whom are directors not employed by the corporation.

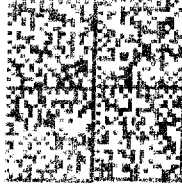
Kreis  
Enderle  
Callander  
& Hudgins

**CERTIFIED MAIL™**



7006 0810 0003 9380 6540

Address Service Requested



US POSTAGE  
044J33048327  
\$5.210  
08/15/2007  
Mailed From: 49001

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

