



August 7, 2007

Corporate Headquarters
 318 Stealth Court
 Livermore, CA 94551
 (925) 961-0130

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration, Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue
 Washington, DC 20210

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

Pursuant to Department of Labor ("DOL") regulation Title 29 C.F.R 2520.104-23 (the "Regulation"), this is to advise you that Norcal Rental Group, LLC, Employer Identification No. 94-3263537, 318 Stealth Court, Livermore, CA 94551, has, {in addition to programs previously similarly disclosed pursuant to the Regulation} adopted the following program, which constitutes a non-qualified, unfunded, deferred compensation program. The program is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company.

Plan Name: Norcal Rental Group Executive Compensation Plan

Current Participants: 8

Very truly yours,
 Norcal Rental Group, LLC

A handwritten signature in black ink, appearing to read "Chris Smith".

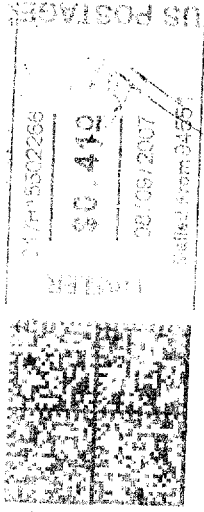
Christopher J. Smith
 President

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BURLINGAME (650) 347-4660	FAIRFIELD (707) 863-7504	GILROY (408) 846-1830	LIVERMORE (925) 456-9750	MONTCLAIR (510) 601-6480	PLEASANT HILL (925) 827-1742	RICHMOND (510) 233-5677	SANTA ROSA (707) 588-7434	SO. SAN FRANCISCO (650) 588-3267
DANVILLE (925) 837-4475	FREMONT (510) 793-5881	LAFAYETTE (925) 284-4595	MARTINEZ (925) 228-9811	OAKLAND (510) 383-1099	PLEASANTON (925) 846-0151	SANTA CLARA (408) 235-8840	SAN FRANCISCO (415) 920-2801	WALNUT CREEK (925) 934-5250



318 Stealth Ct. • Livermore, CA 94551-9303



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WASHINGTON, DC 20210

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