



Eric Franklin Horvitz
 Attorney at Law
 eric.horvitz@ofplaw.com
 Direct: 703-218-2136

Admitted in: VA, MD & DC

August 6, 2007

**VIA CERTIFIED MAIL, RETURN RECEIPT
 REQUESTED, NO. 70060810 0000 1587 0591**

Secretary of Labor
 Top-Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

07 AUG 15 PM 12:52

Re: Employment Enterprises, Inc.
 2007 Executive Deferred Compensation Plan
 2007 Management Deferred Compensation Plan

Dear Madam Secretary:

This letter serves as notice under Section 2520.104-23 of the Department of Labor's Regulations that, with respect to the Employment Enterprises, Inc. 2007 Executive Deferred Compensation Plan (the "EEI Executive Plan") and the Employment Enterprises, Inc. 2007 Management Deferred Compensation Plan (the "EEI Management Plan"), Employment Enterprises, Inc. (the "Employer") intends to use the alternative form of compliance regarding the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

Under Regulations Section 2520.104-23(b), the following information is provided:

1. The Employer's name and address:

Employment Enterprises, Inc.
 10328 Battleview Parkway
 Manassas, VA 20109

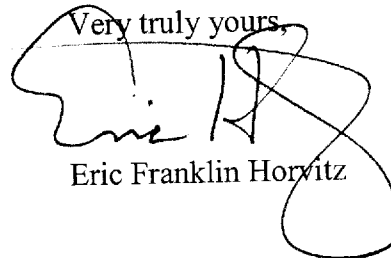
2. The Employer's employer identification number:

54-1487514

3. The Employer declares that it maintains the EEI Executive Plan and the EEI Management Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer states that it maintains only the two plans – the EEI Executive Plan and the EEI Management Plan – described in Regulations Section 2520.104-23(d). As of this letter's date, the number of employees in the EEI Executive Plan are 4, and the number of employees in the EEI Management Plan are 4.

Under Regulations Section 2520.104-23(b)(2), the Employer will provide plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Eric Franklin Horvitz

cc: Ms. Jana Yeates
Mr. H. Timothy Hoerner
John Niehoff, CPA

FIRST CLASS MAIL

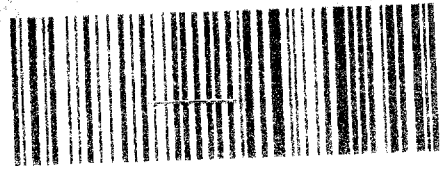
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9302 Lee Highway, Suite 1100, Fairfax, VA 22031-1214

TO:

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