



**crocs**<sup>™</sup>

2520080801035

07 AUG 15 AM 11:30

Certified Mail 7003 2260 0007 4438 7870

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

RE: Alternative Reporting and Disclosure Statement  
Crocs, Inc. 2007 Senior Executive Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 CFR §2520.104-23, you are hereby notified that effective June 30, 2007, Crocs, Inc. adopted the Crocs, Inc. 2007 Senior Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Crocs, Inc. does not maintain any other such plan as of the date of this filing. Following are the required disclosures under 29 CFR §2520.104-23(b)(1):

1. Employer Name and Address:  
Crocs, Inc.  
6328 Monarch Park Place  
Niwot, Colorado 80503
2. Employer's Employer Identification Number:  
  
20-2164234
3. Plan Information:
  - (a) Plan name: Crocs, Inc. 2007 Senior Executive Deferred Compensation Plan
  - (b) Number of participants: Four

Please date stamp the enclosed copy of this letter to indicate its receipt and return it to us in the enclosed pre-addressed, stamped envelope.

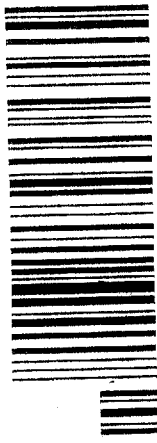
If you have any questions regarding this filing or if you need any further information or documentation, please contact our attorney, Larry Nemirow, at (303) 892-7443. Thank you.

Crocs, Inc.

By: J. Plan

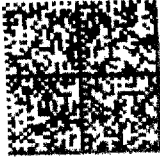
Title: CFO

**CERTIFIED MAIL™**



7003 2260 0007 4438 7870

UNITED STATES POSTAGE  
02 1A  
0004622840 AUG 06 2007  
\$ 05.77<sup>0</sup>  
MAILED FROM ZIP CODE 30202



RETURN RECEIPT REQUESTED



Davis Graham & Stubbs LLP

CERTIFIED MAIL 7003 2260 0007 4438 7870

RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension & Welfare Benefits Admin.  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

1550 Seventeenth Street • Suite 500 • Denver, Colorado 80202 • Tel: 303.692.9400 • Fax: 303.693.1119  
[www.dgsllaw.com](http://www.dgsllaw.com)