

LAW OFFICES

PAYNE & JONES

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CHARTERED

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3145 BROADWAY
KANSAS CITY, MO 64111
(816) 960-3600

July 26, 2007

CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

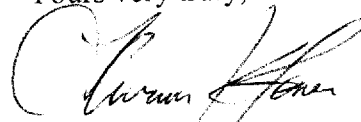
RE: Xsis Electronics, Inc.
I.D. No. 48-0871143

Dear Madam or Sir:

Enclosed herewith please find the Notice of Top Hat Plan Exemption being filed on behalf of Xsis Electronics, Inc., a Kansas corporation. This notice pertains to an unfunded deferred compensation plan adopted for one highly compensated employee of the Corporation.

If you have any questions, please feel free to contact the undersigned.

Yours very truly,



Thomas K. Jones
for Payne & Jones, Chartered

TKJ:sel
Enclosure
cc: Xsis Electronics, Inc.

07/26/07 11:31:00

NOTICE
OF
TOP HAT PLAN EXEMPTION

Pursuant to DOL Reg. § 220.104-23, the undersigned employer files this notice with the Secretary of Labor as the alternative method of compliance with Part 1 of Title I of ERISA.

1. Name and address of Employer:

Xsis Electronics, Inc.
Attn.: Mohan Gupta, President
12620 W. 63rd
Shawnee, KS 66216

2. Employer Identification Number: 48 - 0871143

3. Declaration:

Xsis Electronics, Inc. hereby states that it maintains an unfunded deferred compensation plan for one of its employees who is a member of management and who is highly compensated.

4. Number of plans and participants:

Xsis Electronics, Inc. maintains one (1) unfunded deferred compensation plan designed to provide deferred compensation for a member of management who highly compensated. The plan has one participant. The plan was created on JULY 13, 2007.

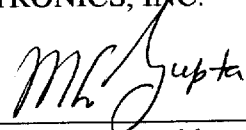
5. Additional information:

For additional information concerning this unfunded deferred compensation plan, please contact the employer's attorney:

Thomas K. Jones, Esq.
Payne & Jones, Chartered
11000 King
Overland Park, KS 66210
(913) 469-4100

Dated this 16th day of JULY, 2007.

Xsis ELECTRONICS, INC.

By 
Mohan Gupta, President

LAW OFFICES

PAYNE & JONES

CHARTERED

COMMERCE TERRACE

P. O. BOX 25625

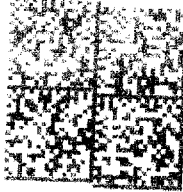
OVERLAND PARK, KS 66225-5625

07/06 - 3 PM 4:00

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07/26/2007

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Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

