

BUILDERS



DEVELOPERS

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

OCT 10 13 PM 3:10

Re: Notice Under DOL Reg. §2520.104-23 for Exemption for Top Hat Plan  
Maintained by The McKee Group, EIN No. 23-2191838

Ladies and Gentlemen:

This letter is intended to constitute a statement meeting the requirements of DOL Reg. §2520.104-23 providing an alternative method of compliance with the reporting and disclosure requirements applicable under the Employee Retirement Income Security Act of 1974, as amended (the "Act") to pension plans for selected employees. The information required under DOL Reg. §2520.104-23 is as follows:

- (1) Employer: The McKee Group (the "Company")
- (2) Address: 940 West Sproul Road – Suite 301  
Springfield, PA 91064
- (3) EIN: 23-2191838

(4) The Company adopted an Incentive Compensation Plan (the "Plan") for the purpose of certain bonuses which may be paid on a deferred basis to certain executives who represent a select group of management and highly compensated employees of the Company. The Plan was adopted on March 22, 2005. Under the Plan, benefits are paid as needed solely from the general assets of the Company. The Company maintains no other plans providing nonqualified deferred compensation benefits.

- (5) The Plan covers 13 employees.

(6) The Company, as plan administrator, will provide to the Department of Labor any plan documents relating to the Plan upon request as required by section 104(a)(1) of the Act.

Please acknowledge receipt of the filing of this Notice by signing the enclosed duplicate copy of this statement and returning it to me in the envelope provided.

Very truly yours,

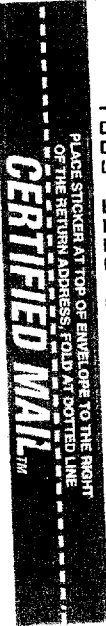
The McKee Group  
Plan Administrator

By: Kenneth Kwartz (Kenneth Kwartz)



940 WEST SPROUL ROAD - SUITE 30  
SPRINGFIELD, PA 19064

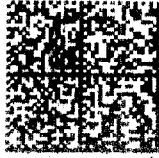
622T E622 4000 09TT 500Z



622T E622 4000 09TT 500Z



02 1A  
0004396604 JUL 30 2007  
MAILED FROM ZIP CODE 19064



07/30 PM 4:11  
P.S.

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

2021040000

