



FRED JONES

July 20, 2007

THE FRED JONES COMPANIES, INC.

9225 Lake Hefner Parkway  
Suite 200  
Oklahoma City, OK 73120  
405-231-2400  
Fax 405-231-2405

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U. S. Department of Labor  
200 Constitution Avenue, N.W., Room N-5644  
Washington D.C. 20210

Re: Statement Filed Pursuant to 29 C.F.R. § 2520.104-23


Gentlemen:

This letter is to serve as a statement pursuant to 29 C.F.R. Section 2520.104-23 with respect to the Supplemental Executive Retirement Agreement for Fred J. Hall, Vicki B. Schilling, Debra B. Melott and David S. Holsted, dated March 31, 2007 (the "Plans"). The following information is hereby provided:

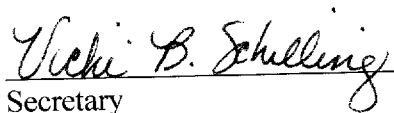
1. The name and address of the Employer: The Fred Jones Companies, Inc., 9225 Lake Hefner Parkway, Suite 200, Oklahoma City, Oklahoma 73120.
2. The Employer's Identification Number assigned by the Internal Revenue Service: 76-0077620.
3. The Employer maintains the Plans primarily for the purpose of providing deferred compensation for a select group or member of a group of highly compensated key management employees of the Company.
4. The number of such plans maintained by the Employer: 8.
5. The number of employees under each of the Plans: 1.

Plan documents will be provided to the Secretary of Labor upon request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

The Fred Jones Companies, Inc.,  
an Oklahoma corporation

By:   
Senior Vice President

ATTEST:

  
Secretary

07/20/07 - 1 AM 11:13



