



1640 King Street Box 1443  
Alexandria, VA 22313-1443 USA  
t: 800.628.2783 703.683.8100  
f: 703.683.8103 www.astd.org

2520080800907

**The American Society for Training and Development  
457(b) Deferred Compensation Plan  
Top-Hat Statement**

07 JUL 23 PM 1:45

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Re: The American Society for Training and Development 457(b) Deferred  
Compensation Plan Top-Hat Statement

Dear Sir or Madam:

The American Society for Training and Development (the "Employer"), hereby declares that it has adopted The American Society for Training and Development 457(b) Deferred Compensation Plan (the "Plan"). The purpose of the Plan is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is eight.

Name of Tax-Exempt Employer: The American Society for Training and Development

Address of Tax-Exempt Employer: The American Society for Training and Development  
1640 King Street  
Box 1443  
Alexandria, VA 22313-2043

Employer's E.I.N.: 39-0852310

Number of unfunded top-hat plans described in DOL Regulation Section 2520.104-23(b): One

Date:

7-6-07

By:

*Christy Bingham*

Title:

PRESIDENT & CEO  
(On Behalf of the Plan Administrator)



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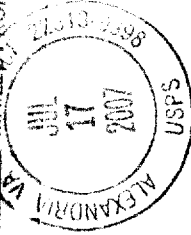
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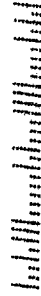
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200 Constitution Avenue, NW  
Washington, D.C. 20210



RETURN RECEIPT  
REQUESTED

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