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July 10, 2007

Certified Mail/Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

07 JUL 19 PM 1:46

Re: Northland Investment Corporation (“Northland”)
Northland Executive Nonqualified Excess Plan (the “Plan”)

Dear Sir/Madam:

The purpose of this letter is to provide you notice, as required by U. S. Department of Labor Regulation §2520.104-23, of the establishment of the Plan effective June 1, 2007.

The name, address and employer identification number of the sponsoring employer is:

Northland Investment Corporation
2150 Washington Street
Newton, Massachusetts 02462
Employer identification number: 22-3137052.

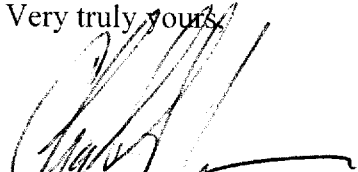
Northland maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is the only plan of this type sponsored by Northland, and the Plan currently covers nine (9) participants.

This letter constitutes the alternative form of compliance with the reporting and disclosure requirements of Part I of ERISA in accordance with U. S. Department of Labor Regulation §2520.104-23, under Section 110 of ERISA.

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Northland will provide plan documents to the Secretary of Labor upon request, in accordance with Section 104(a)(6) of the ERISA.

Very truly yours,



Charles A. Grace

CAG/rc

cc: Christina Zdanis
Peter J. Marathas

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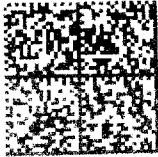
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