

2520080800885

**Balfour Beatty**  
Construction

July 9, 2007

t.214.468.4700  
f.214.451.1097  
3100 McKinnon Street  
Tenth Floor  
Dallas, TX 75201

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

07 JUL 19 PM 1:44

Re: Notice of Balfour Beatty Construction Group, Inc.  
a) Executive Deferred Compensation Plan  
b) Supplemental Executive Retirement Plan  
c) Group Salary Continuation Plan

To whom it may concern:

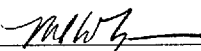
Pursuant to Department of Labor Regulations section 2520.104-23, the undersigned hereby files on behalf of Balfour Beatty Construction Group, Inc. the following information with respect to its plans of deferred compensation.

1. Company Name and Address: Balfour Beatty Construction Group, Inc.  
3100 McKinnon Street  
Dallas, Texas 75201
2. Federal Employer Identification No. (EIN): 75-1232928
3. The Employer maintains 3 plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. The following numbers of employees are covered by each such plan (identified by letter above):
- a) 0 (no active participants currently),
  - b) 13,
  - c) 73.

Sincerely,

BALFOUR BEATTY CONSTRUCTION  
GROUP, INC.

By: 

Title: SVP, CFO

Benefits Dept.  
**Danour Beatty**  
Construction

3100 McKinnon  
Tenth Floor  
Dallas, TX 75201



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