

NOX-CRETE INDUSTRIES, INC.

nox-cretetm

chemical solutions to concrete problems

June 18, 2007

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644 U.S. Department of Labor
 200 Constitution Avenue Northwest
 Washington D.C. 20210

07 JUN 20 PM 12:20

Ladies or Gentlemen:

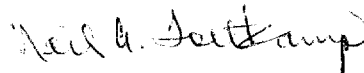
Re: Notice of Deferred Compensation Plan for a Select Group of Management of Highly Compensated Employees

In compliance with the alternative reporting and disclosure requirements set forth in Labor Regs. Paragraph 2520.104-23, you are hereby advised that NCI, Inc. maintains an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The information requested in Labor Regs. Paragraph 2520.104-23 is as follows:

1. NCI, Inc.
2. Employer's Tax Identification Number: 47-0425487
3. Number of such plans maintained by employer: One (1)
4. Number of employees covered by plan: One (1)

You are further advised that the employer, upon request of the Secretary of Labor or his delegate, will provide pertinent plan documents to the Department of Labor.

Very truly yours,



NCI, Inc.

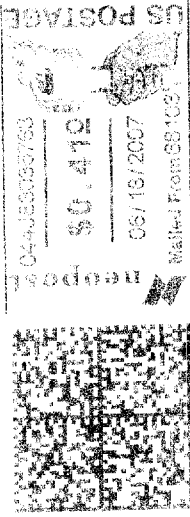
By: Neil A. Fortkamp
 Secretary & Treasurer

CORPORATE OFFICE

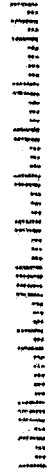


chemical solutions to concrete problems

1444 S. 20th Street, P.O. Box 8102
Omaha, NE 68108 USA



Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644 U S Department of Labor
200 Constitution Avenue Northwest
Washington DC 20210



2021090000