

May 24, 2007

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Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plan(s) of Deferred Compensation (Director Defined Benefit Plan)

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:

Tecumseh Federal Bank  
160 N. 4<sup>th</sup> Street  
P.O. Box 318  
Tecumseh, NE 68450-0318

2. Federal Employer Identification No.:

47-0314680

3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective March 8, 2007.

4. There are five participants in the plan.



Kindly acknowledge receipt of this filing by signing and returning to us a copy of this letter for acknowledgment purposes.

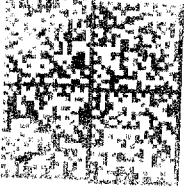
Very truly yours,

Tecumseh Federal Bank

A handwritten signature in cursive script that reads "Steve Darling". The signature is written in black ink and is positioned above the typed name.

By: Steve Darling, President

**BENMARK**  
3625 Cumberland Blvd.  
Ste. 700  
Atlanta, GA 30339



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