

2520080800707

DREHER, SIMPSON AND JENSEN, P.C.

Attorneys and Counselors at Law

The Equitable Building
604 Locust Street • Suite 222
Des Moines, Iowa 50309-3723
Telephone (515) 288-5000 • Facsimile (515) 288-7718

Lyle L. Simpson
Dick L. Jensen
Marcus F. Abels
Gary R. Fischer
D. Scott Simpson
John M. Bouslog
Allison E. Wallace
Jack H. Pennington

Robert E. Dreher *
Walter T. Hart *
Albert L. Harvey *
Michael F. Burger *

* Of Counsel

Writer's E-mail • lyle@dreherlaw.com

June 14, 2007

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

RE: Capstone Search Group, L.L.C.
Our File No. 40988

07 JUN 20 PM 12:14

Secretary of Labor:

Please accept the enclosed Statement regarding the Unit Appreciation Plan of the entity referenced above as satisfaction of the ERISA filing requirements under Section 110 of ERISA.

This Plan is for a select group of management or highly compensated employees and is therefore being filed following the requirements of 29 CFR 2520.104-23. The above entity referenced above will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

Please time stamp a copy of the enclosed Statement as proof of filing and return it to us in the enclosed stamped envelope.

Sincerely,



Lyle L. Simpson

LLS:JFW:jm
Enclosures

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

**CAPSTONE SEARCH GROUP
A/K/A PINNACLE HOLDINGS, L.L.C.**

REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the regulations thereunder found in Section 2520.104-23, Capstone Search Group, a/k/a Pinnacle Holdings, L.L.C., is filing this Report and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: Capstone Search Group
a/k/a Pinnacle Holdings, L.L.C.

ADDRESS: 4401 Westown Parkway, Suite 104
West Des Moines, IA 50266

**EMPLOYER
IDENTIFICATION
NUMBER:** 43-1981043

PLAN NAME: Unit Appreciation Plan

NUMBER OF PLANS: One (1)

**NUMBER OF
EMPLOYEES
PARTICIPATING IN
PLAN:** Six (6)

Capstone Search Group, a/k/a Pinnacle Holdings, L.L.C. maintains the above named unfunded Plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Capstone Search Group, a/k/a Pinnacle Holdings, L.L.C. will provide the plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

**CAPSTONE SEARCH GROUP
A/K/A PINNACLE HOLDINGS, L.L.C.**

As Plan Administrator

By: 

Mitch Johnson, President

Date: April 1, 2007

By: 

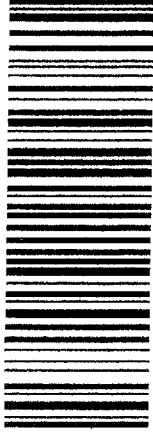
Scot Dickerson, Secretary

Date: April 1, 2007

DREHER, SIMPSON AND JENS
The Equitable Building
604 Locust Street, Suite 222
Des Moines, Iowa 50309-3723

ADDRESS SERVICE REQUESTED

CERTIFIED MAIL™



7005 1820 0001 4321 4507



1230 U.S. POSTAGE PB5539444
2495 05.210 JUN 14 2007
9467 MAILED FROM ZIP CODE 50309

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

