

**Termac Construction, Inc.**

7365 Ziegler Blvd.

Mobile, AL 36608

07 JUN -4 PM 1:04

**SALARY CONTINUATION**

DATE: May 1, 2007

TO: Office of Pension and Welfare Programs  
Labor Management – Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216FROM: Termac Construction, Inc.  
#63-1084761  
7365 Ziegler Blvd.  
Mobile, AL 36608

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated.”

The number of participants is:

Plan 1: 1

Plan Administrator: Conan K. Terrell

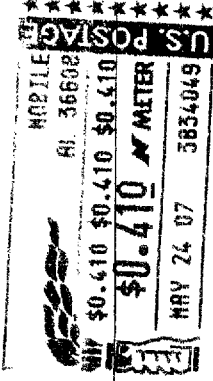
Title: President

Employer: Termac Construction, Inc.

# TERI MAC

CONSTRUCTION, inc.  
7365 Zeigler Blvd. • Mobile, Alabama 36608

CL  
M  
S  
T



Office of Pension and Welfare Programs  
Labor Management- Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

ROOM N-1513

