

EDWARD B. GOODRICH
RICHARD G. LEONARD
BRUCE W. NECKERS
ROBERT J. DUGAN
TERRENCE L. GROESSER
THOMAS P. HOGAN
MARY ANN CARTWRIGHT
DANIEL L. ELVE
THOMAS L. SAXE
JAMES L. SCHIPPER
LAURIE M. STRONG
GREGORY G. TIMMER
STEPHEN A. HILGER
SCOTT J. STEINER
DOUGLAS P. VANDEN BERGE
ROBERT C. SHAVER
JOHN M. LICHTENBERG
MARK E. FATUM
DAN E. BYLENGA, JR.
PAUL A. MCCARTHY
RANDY J. KOLAR
MICHAEL C. WALTON
BRUCE A. COURTADE
PETER J. LOZICKI
TODD A. HENDRICKS
MARK S. PENDERY
MARTIN W. BUSCHLE
TERRY L. ZABEL

Rhoades McKee PC

attorneys & counselors

161 Ottawa Avenue NW, Suite 600
Grand Rapids, MI 49503-2793

Phone 616.235.3500 Fax 616.233.5269

RhoadesMcKee.com

May 18, 2007

MARY JANE RHOADES
CONNIE R. THACKER
DAVID E. BEVINS
PATRICK R. DRUEKE
MARY L. TABIN
PAMELA J. FARRER
ANTHONY A. PEARSON
MICHELLE F. KITCH
JON T. FERRIER
ERIC R. STARCK
ERIC G. LANNING
LARISSA D. HOLLINGSWORTH
MATTHEW E. SEYFFERT
KELLY M. CLUM-MATTHYSSE
JONATHAN A. FENNEL
EMILY A. GREEN
STEPHEN J. HULST
JAMES R. POLL
STEPHANIE L. PRIES

OF COUNSEL
DALE W. RHOADES
F. WILLIAM MCKEE
ARTHUR C. SPALDING
CHARLES T. ZIMMERMAN
ROBERT F. WILLIAMS
JAMES M. FLAGGERT

Office of Pension and Welfare Benefit Programs
Labor Management – Services Administration
U.S. DEPARTMENT OF LABOR
Washington, D.C. 20216

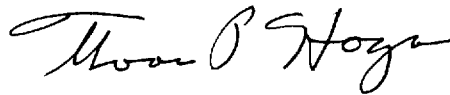
Re: Franklin Holwerda Company

Dear Sir or Madam:

On behalf of Franklin Holwerda Company, I am enclosing an ERISA Statement with regard to a Non-qualified Unfunded Retirement Plan maintained by the company for one member of the management group.

Very truly yours,

RHOADES McKEE



Thomas P. Hogan

sd
Enc.

CC Franklin Holwerda Company

07 MAY 31 PM 12:50

Exe

ERISA STATEMENT

Date 5/15/07

TO: Office of Pension and Welfare Benefit Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer: FRANKLIN HOLWERDA COMPANY

Employer Identification Number: 38-1292255

Address: 3509 29th STREET
WYOMING 82001 49509

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains ONE (1) Non-qualified Unfunded Retirement Plan(s) for executives who are members of a select group of management or who are highly compensated.

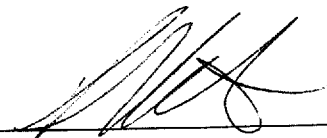
The number of participants in each plan is as follows:

Plan 1 ONE

Plan 2 _____

Plan 3 _____

Signed

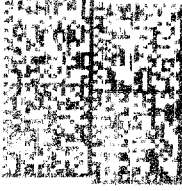
Plan Administrator:  _____

Title: CHAIRMAN of

Employer: FRANKLIN HOLWERDA COMPANY

Rhoades McKee PC
attorneys & counselors

161 Ottawa NW Suite 600
Grand Rapids, Michigan 49503



6-191820319562

\$00.410

05/20/2007

Postnet From 49503

US POSTAGE

Office of Pension and Welfare Benefit
Programs
Labor Management – Services Administration
U.S. DEPARTMENT OF LABOR
Washington, D.C. 20216

