

DAVIS, GRAHAM & STUBBS, L.L.C.

A LIMITED LIABILITY COMPANY
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October 11, 1995

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

2520032031091

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

95 OCT 18 PM 1:57
DOL-PWBA
PUBLIC DISCLOSURE

Re: Savage Zinc, Inc. Supplemental Savings Plan (adopted September 1, 1995) and Savage Zinc, Inc. Supplemental Executive Retirement Plan (adopted September 11, 1995)

Dear Secretary:

We represent Savage Zinc, Inc. as attorneys and timely file this notice on behalf of the administrator of the above Plans pursuant to Section 2520.104-23 of the Department of Labor's Regulations. We hereby notify you that Savage Zinc, Inc. intends to utilize the alternative form of compliance with respect to the Savage Zinc, Inc. Supplemental Savings Plan (adopted September 1, 1995) and the Savage Zinc, Inc. Supplemental Executive Retirement Plan (adopted September 11, 1995)(the "Plans") in connection with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer:

Savage Zinc, Inc.
P. O. Box 1104
Clarksville, TN 37041-1104

2. Employer's Employer Identification Number:
52-1056429
3. The Employer hereby declares that it maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains two Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in each such Plan is as follows:
 - (a) Savage Zinc, Inc. Supplemental Savings Plan (adopted September 1, 1995): 3 employees
 - (b) Savage Zinc, Inc. Supplemental Executive Retirement Plan (adopted September 11, 1995): 3 employees

This Notice is filed for each of the Plans.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA. Please contact me directly if further information is required.

Please date stamp the enclosed copy of this letter to indicate its receipt and return it to us in the enclosed envelope.

Very truly yours,



Marcia Chadwick Holt

for

DAVIS, GRAHAM & STUBBS, L.L.C.

MCH/jh

cc: Dr. David Rice

Ms. Vickie Williams