

DISCLOSURE LETTER

07/17/11 11:17

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Gentlemen:

Johnston County Industries, Inc. maintains the following top-hat plan, providing deferred compensation to a select group of management or a highly compensated employee:

Employer's Name and Address: Johnston County Industries, Inc.
P. O. Box 1688
Smithfield, NC 27577

Employer Identification Number: *56-1101999*

Name of Plan: Deferred Compensation Plan for Vicki Shore

Number of Participants: one (1)

Sincerely:



Vicki Shore

Johnston County Industries, Inc.
P.O. Drawer 1688
Smithfield, North Carolina 27577 - 1688

RESEARCH TRIANGLE REGION

NC 27841

02 MAY 1988 PM

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