



Bethune-Cookman University

Founded in 1904 by Dr. Mary McLeod Bethune

Vice President –Finance and Administration

Trudie Kibbe Reed, Ed.D., President

April 24, 2007

Top Hat Plan Exemption

Pension and Welfare Benefits Administration

Room N-1513

U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

**CERTIFIED MAIL
RETURN RECEIPT
REQUESTED**

NO: 7002-3150-0001-3714-9834

Re: Top Hat Plan Exemption Statement

Ladies and Gentlemen:

This Statement is being filed pursuant to DOL Reg. § 2520.104-23. Please be advised that:

1. The name and address of the employer is:

Bethune-Cookman University
640 Dr. Mary McLeod Bethune Blvd.
Daytona Beach, FL 32114

2. The Employer Identification Number of the employer assigned by the Internal Revenue Service is 59-0704726.

3. The employer maintains the plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of such plans is two (2).

5. The number of employees in such plans is one (1) employee in each plan.

DATED this 24 day of April, 2007.

Very truly yours,

BETHUNE-COOKMAN UNIVERSITY

By: E. Dean Montgomery
E. Dean Montgomery, Exec. V.P.F.A.
COO/CEO



Vice President-Finance and Administration
640 Dr. Mary McLeod Bethune Blvd.
Daytona Beach, FL 32114-3099

CERTIFIED MAIL



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APR 24 2007
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200 Constitution Avenue NW
Washington, D.C. 20210

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