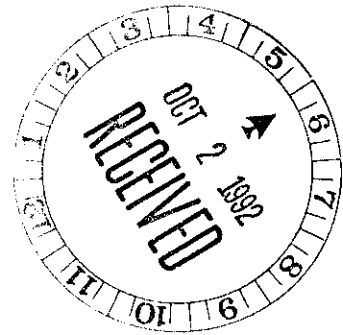


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05038



Utility Contractors, Inc.

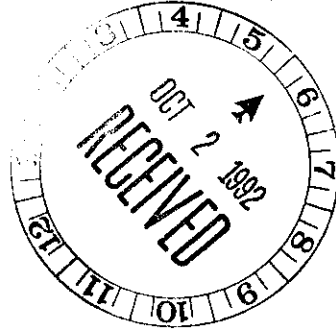
P.O. BOX 2079  
WICHITA, KANSAS

024415

Date	Invoice/Memo	Gross	Retainage	Discount
	P hantom Stock	Account #8400		

GROSS	RETAINAGE	DISCOUNT	NET
			-----1000.00-----

05037



**Utility Contractors, Inc.**

P.O. BOX 2079  
WICHITA, KANSAS

024416

Date	Invoice/Memo	Gross	Retainage	Discount
	Executive Salary Continuation	Account #8400		

GROSS	RETAINAGE	DISCOUNT	NET
			----1000.00----



Date: January 6, 1993

MEMORANDUM FOR: BRIAN C. MCDONNELL  
Director, Office of Program Planning,  
Evaluation and Management

FROM: RONALD D. ALLEN *[Signature]*  
Chief, Division of Reporting Compliance

SUBJECT: Qualification for Non-Filer Grace Period

The Division of Reporting Compliance has reviewed the non-filer grace period filing(s) below, as you requested, and has determined that, although the filers submitted an excess of amounts to cover the penalties for all of the filings submitted, some of the checks submitted cover the filings and the additional checks submitted (overpayments) will be returned.

**You may deposit the accompanying checks for:**

<u>NAME OF PLAN SPONSOR:</u>	<u>DRC/NF#:</u>	<u>DATE OF CHECK:</u>	<u>Check#:</u>	<u>TOTAL AMOUNT:</u>
Utility Contractors	5037-8	9/23/92	024416	\$1,000
Borg Warner	6532-6536	9/22/92	030244	1,000
Texo	7604-5	9/28/92	070795	1,000

DRC requests that you return the accompanying checks for the following<sup>1</sup>:

<u>NAME OF PLAN SPONSOR:</u>	<u>DRC/NF#:</u>	<u>DATE OF CHECK:</u>	<u>Check#:</u>	<u>TOTAL AMOUNT:</u>
Utility Contractors	5037-8	9/23/92	024415	\$1,000
Borg Warner	6532-6536	9/15/92	030162	1,000
Borg Warner	6532-6536	9/18/92	030215	1,000
Borg Warner	6532-6536	9/22/92	030245	1,000
Borg Warner	6532-6536	9/22/92	030246	1,000
Texo	7604-5	9/21/92	070767	1,000

cc: Bob Muhawieh  
Melvin Smith

<sup>1</sup>Attached, are letters to accompany the returned checks.



JAN 11 1993

Plan Administrator  
Utility Contractors, Inc.  
Phantom Stock Plan  
Utility Contractors, Inc.  
659 N. Market Street  
P.O. Box 2079  
Wichita, Kansas 67201

DRC NF# 5037 and 5038

Dear Plan Administrator:

Enclosed is check number 024415 in the amount of \$1,000, which you submitted to the Department of Labor (the Department) as payment of late/non-filing penalties for the Phantom Stock "Top Hat" plan maintained by Utility Contractors, Inc., under the Department's late/non-filer "grace period".

It was noted that in addition to the above check, you have also sent the Department check number 024416 in the amount of \$1,000 as payment of late/non-filing penalties for the Executive Salary Continuation "Top Hat" plan, under the Department's late/non-filer "grace period".

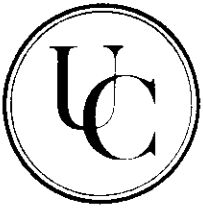
Check number 024415 is being returned because the penalty payment for filing late top hat statements during the grace period is only \$1,000 per statement. As you submitted one statement covering your top hat plans, your payment exceeded the penalty amount.

If you have any questions regarding this matter, please call Ms. Janet Powell at (202) 219-7006. (This is not a toll free number.)

Sincerely,

A handwritten signature in cursive script that reads "Ronald D. Allen".

Ronald D. Allen  
Chief, Division of Reporting Compliance



05037

## Utility Contractors, Inc.

(316) 265-9506 - 659 N. Market Street - P.O. Box 2079 - Wichita, Kansas 67201

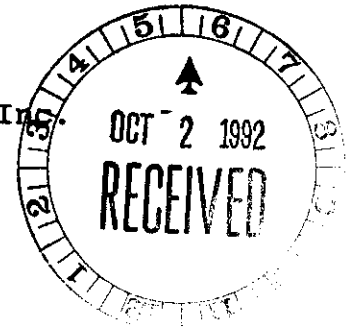
An Equal Opportunity Employer

### ERISA LABOR DEPARTMENT STATEMENT DEFERRED COMPENSATION PLAN

TO: Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

FROM: Employer: Utility Contractors, Inc.  
E.I.N.: 48-0538629  
Address: 659 N. Market  
P.O. Box 2079  
Wichita, KS 67201

DATE: September 23, 1992



This document constitutes the statement required by 29 C.F.R. Section 2520.1040-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a non-qualified plan of deferred compensation for employees who are members of a select group of management or who are highly compensated. The number of employees participating in this plan is as follows:

Phantom Stock Plan (11)

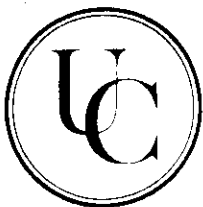
Yours very truly,

Utility Contractors, Inc.

C. David Royse  
Chief Financial Officer/Vice President

CDR/lw

Enc: Check #24415



05038

## Utility Contractors, Inc.

(316) 265-9506 - 659 N. Market Street - P.O. Box 2079 - Wichita, Kansas 67201

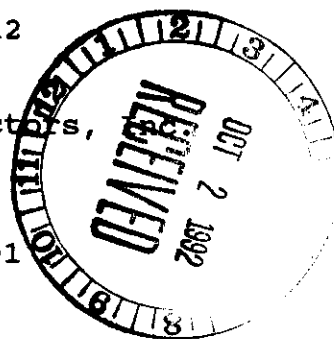
An Equal Opportunity Employer

### ERISA LABOR DEPARTMENT STATEMENT DEFERRED COMPENSATION PLAN

TO: Pension and Welfare Benefits Administration  
P.O. Box 75212  
Washington, D.C. 20013-5212

FROM: Employer: Utility Contractors,  
E.I.N.: 48-0538629  
Address: 659 N. Market  
P.O.Box 2079  
Wichita, KS 67201

DATE: September 23, 1992



This document constitutes the statement required by 29 C.F.R. Section 2520.1040-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains a non-qualified plan of deferred compensation for employees who are members of a select group of management or who are highly compensated. The number of employees participating in this plan is as follows:

Executive Salary Continuation Plan (3)

Yours very truly,

Utility Contractors, Inc.

C. David Royse  
Chief Financial Officer/Vice President

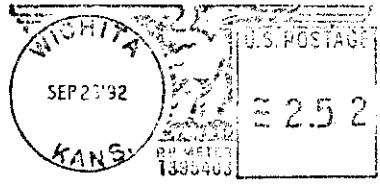
CDR/lw

Enc: Check #24416

**CERTIFIED**

P 700 311 399

**MAIL**



Pension and Welfare Benefits Administration

P.O. Box 75212

Washington, DC 20013-5212